



#26-031

CAMBRIDGE SCHOOL COMMITTEE
459 BROADWAY
CAMBRIDGE, MASSACHUSETTS 02138

ELIZABETH HUDSON
325 Harvard Street
Cambridge, MA 02139
ehudson@cpsd.us

RICHARD HARDING, JR.
189 Windsor Street
Cambridge, MA 02139
schools02139@yahoo.com

ARJUN JAIKUMAR
175 Richdale Avenue, #210
Cambridge, MA 02140
ajaikumar@cpsd.us

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WHEREAS: The School Committee recognizes and supports the Superintendent's leadership in building a strong culture of continuous improvement across the district; now therefore be it

RESOLVED: That the Cambridge School Committee requests that the Superintendent, consistent with his commitment to excellence in school leadership, develop and implement a regular, independent 360-degree feedback process for all school principals, incorporating input from families, students, and staff; and be it further

RESOLVED: That the results of this process shall serve as an input to the Superintendent's existing principal evaluation and support processes, and are intended to strengthen and inform — not replace — the Superintendent's professional judgment and decision-making authority regarding school leadership; and be it further

RESOLVED: That the School Committee affirms its confidence in the Superintendent's leadership and views this initiative as a resource to support his ongoing efforts to develop and retain excellent school leaders.